



EAGLE RIVER COALITION

Protecting Our Local Watersheds

Director of Watershed Restoration Eagle River Valley

*Eagle River Coalition advocates for the health of the
Upper Colorado and Eagle River Basins through research, education and projects.*

Eagle River Coalition (ERC) seeks a Director of Watershed Restoration to develop and implement projects outlined in the Eagle River Community Water Plan (ERCWP) and Water Plan Grant from Colorado Water Conservation Board. Additionally, this position will oversee our Watershed Restoration Manager and a variety of projects and volunteer events that are currently in progress. The Director of Watershed Restoration reports directly to the Executive Director.

Key Responsibilities:

- Establish and lead collaborative groups for identified efforts, including flow management, riparian restoration and in-stream habitat projects and develop basic restoration plans
- In tandem with Executive Director, develop and implement fundraising plans for each project, including applications for state and federal grants
- Develop concept plans for restoration plans and projects
- Foster relationships with experts and technical leads at local, state and federal agencies
- Serve as organization project manager and liaison for restoration at Camp Hale
- Oversee ERC's Watershed Restoration Manager and associated projects
- Connect community to and ensure understanding of the Eagle River Community Water Plan
- Work with the Community Engagement Manager to develop and implement a Water Education Action Plan for the Eagle River Watershed
- Create and manage the ERCWP Advisory Group, working to keep momentum behind the Water Plan and advise the granting process for a newly formed endowment fund
- Serve as organization lead for the Deep Creek Wild & Scenic River Designation Process
- Participate in (and coordinate, as necessary) ERC meetings, events and functions
- Attend trainings to further develop relevant knowledge and skills
- Represent ERC on community groups, boards and committees related to projects, such as the Colorado Basin Roundtable
- Provide support as needed to the Executive Director, Board of Directors and staff/consultants
- Share in the responsibility of maintaining the office/workplace
- Take on other duties as assigned

Specific Skills Desired:

- Degree in natural resources or related field, plus five years of relevant professional experience or an equivalent combination of education and experience.
- Extensive project management experience.
- Strong public speaking experience (evidenced by presentations at conferences, events and radio/TV or other evidence of mastery).
- Strong track record of fostering collaborative relationships and facilitating conversations among diverse communities to reach consensus.
- Persuasive and technical writing experience (grant writing, newspaper articles or related) with an attention to detail.
- Experience planning and facilitating meetings, evidenced through chairing of a committee, stakeholder group, or similar.

Eagle River Coalition is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.

- Experience developing and managing project budgets.
- Ability to develop necessary frameworks and processes for projects and programs.
- Proficiency with Excel, Word, PowerPoint, Canva, the Google Suite and ERSI GIS software.
- Fundraising and restoration design experience, a plus.
- A willingness to learn and expand skills as necessary.

Expectations for employment: ERC has a commitment to our staff culture and expects employee conduct that protects that culture. Our employees are self-starters with positive outlooks and have good organizational skills, attention to detail and clear focus on priorities. Our staff are creative, forward-thinking planners who are comfortable dealing with diverse community stakeholders, board members, and donors. Our staff are reliable and strong communicators. They are hard workers who are able to ask for direction and collaborate as part of a team. Our staff supports each other and offers assistance to each other whenever possible. We appreciate staff who are enthusiastic individuals with a sense of humor and passion for rivers and our natural world.

Compensation & Benefits: Full-time, exempt salaried position. Position salary range is \$75,000-85,000. Competitive benefits include health insurance stipend, paid vacation and holidays, sick leave beyond state requirements, wellness reimbursement (ski pass, gym membership, etc.), retirement plan with employer match.

Other Details: Typical business hours with some evening/weekend events. Flexibility available. Work requires some physical exertion such as walking, standing, lifting (up to 50 lbs), carrying, or similar activities, sometimes in inclement weather.

How to Apply: Send a cover letter and resume to jobs@eagleriverco.org. Fill out the online application from our website. Applications will be accepted until the position is filled. For more information about Eagle River Coalition, please visit eagleriverco.org.